

# Stop Playing Security Whack-a-Mole: Enforcing Cloud Security with Organizational Controls

Kenneth G. Hartman TUESDAY, OCTOBER 21, 2025

# About Me



LucidTruthTechnologies.com

Human Resilience Project humanresilience project.org

Head in the Clouds
YouTube Video Series
headintheclouds.site

#### Kenneth G. Hartman

- Owner Lucid Truth Technologies, a Digital Forensics Firm
- BS Electrical Engineering, Michigan Technological University
- MS Information Security Engineering, SANS Technology Institute
- Multiple Security Certifications: CISSP, GIAC Security Expert, etc.
- SANS Instructor SEC502: Cloud Security Tactical Defense
   & SEC510: Cloud Security Engineering and Controls

www.kennethghartman.com@kennethghartman

The content and opinions in this presentation are my own and do not necessarily reflect the positions, strategies, or opinions of any current client or previous employer.

10/21/2025

2





### The Case for Organizational Controls

Why shift to preventive, org-level controls?

#### **The Problem:**

- Alert Fatigue: Security teams are overwhelmed playing Whack-a-Mole with misconfigurations
- Resource Drain: Time spent on basic violations instead of sophisticated threats
- Compliance Gaps: Inconsistent security postures across cloud environments

#### **The Solution:**

- Block Before Deploy: Prevent misconfigurations at the source
- Scale Automatically: Policies inherit across entire organizational hierarchies
- Reduce Noise: Fewer alerts mean higher priority alerts get attention
- Multi-Cloud Consistency: Same governance approach across AWS, Azure, GCP



## **Organization-level Controls Comparison**

Cloud Service Provider	Name of Org-Level Control
Amazon Web Services	Service Control Policies
Microsoft Azure	Azure Policy
Google Cloud	Organization Constraints + Deny Policies



### **AWS Service Control Policies (SCPs) – Overview**

#### What are SCPs?

- Org-wide permission guardrails in AWS Organizations
- Define maximum available permissions (permission ceilings)
- Apply to Organization → Organizational Units → Accounts
- Work alongside IAM policies (SCPs restrict, IAM grants)
- Key Concept: SCPs don't grant permission; they define the ceiling of what's possible



### **AWS SCPs – Key Mechanics & Use-Cases**

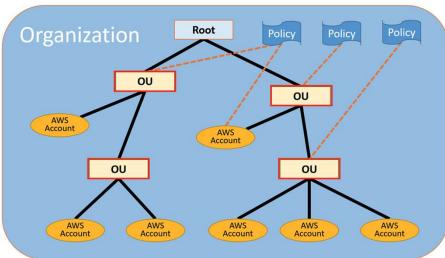
#### **How SCPs Work:**

- Evaluation Logic: Request must be allowed by IAM AND not denied by SCP
- Inheritance: SCPs attached to parent OUs apply to all child accounts

Multiple SCPs: All attached SCPs must allow the action (most restrictive wins)

#### **Common Use Cases:**

- Deny root user login (or require MFA)
- Prevent public S3 buckets
- Force encryption on EBS volumes and S3
- Restrict deployment to approved regions
- Block access to specific AWS services





### **AWS SCPs – Testing & Validation**

#### **Testing Strategy:**

- Sandbox First: Test SCPs in an isolated OU with non-production accounts
- Real Action Testing: Test SCPs by attempting actual actions that should be denied
- Gradual Rollout: Start with audit mode, monitor impact, then enforce
- **Documentation:** Maintain clear evaluation logic and exemption procedures

#### **Validation Methods:**

- Real Action Testing: Test SCPs by attempting actual actions
- Service Last Accessed Data: Identify which services need SCP restrictions
- CloudTrail Analysis: Review actual API calls to understand impact
- Break-Glass Procedures: Document emergency SCP bypass processes

#### **Common Pitfalls to Avoid:**

- Deploying SCPs directly to production accounts
- Not testing with real user scenarios
- Over-restrictive policies that break legitimate operations
- Lack of exemption procedures for emergency situations





### **Azure Policy – Overview**

### What is Azure Policy?

- Governance Service: Define, assign, and manage policy definitions across Azure resources
- Multi-Purpose: Addresses resource consistency, compliance, cost, and security
- Hierarchical: Policies apply from Management Groups → Subscriptions → Resource Groups → Resources
- Policy-as-Code: Define policies using JSON, ARM templates, Bicep, or Terraform

### **Key Capabilities:**

- Preventive Controls: Block non-compliant resources before creation
- Audit Mode: Log violations without blocking (unlike AWS SCPs)
- Auto-Remediation: Automatically fix non-compliant resources
- Built-in Policies: 200+ pre-built policy definitions available





### **Azure Policy – Effects & Deny Mechanism**

#### **Policy Effects Overview:**

- Deny: Blocks non-compliant resource creation/updates (403 error)
- Audit: Logs violations without blocking (Azure's advantage over AWS SCPs)
- Modify: Automatically adds required properties to resources
- DeployIfNotExists: Deploys remediation resources when conditions aren't met
- Append: Adds additional properties to existing resources

### The Deny Effect in Detail:

- Evaluation: Happens during resource creation/update requests
- Blocking: Returns 403 Forbidden before resource is created
- Scope: Can target specific resource types, locations, or conditions
- Exemptions: Management Group admins can create exemptions for legitimate cases



# Azure Policy – Built-in Definitions & Implementation

## **Built-in Policy Library:**

- 200+ Pre-built Definitions: Covering security, compliance, cost, and governance
- Categories: Security Center, Storage, Compute, Network, Identity, and more
- Policy Initiatives: Grouped sets of related policies for comprehensive coverage
- Regular Updates: Microsoft continuously adds new policies based on best practices

### **Implementation Best Practices:**

- Start with Audit Mode: Deploy policies in audit mode first to understand impact
- Gradual Rollout: Begin with non-critical resources, then expand scope
- Policy-as-Code: Define policies using ARM templates, Bicep, or Terraform
- Continuous Validation: Integrate with CI/CD pipelines for ongoing compliance

#### **Integration with Third-Party Tools:**

- CSPM Platforms: Azure Policy complements Cloud Security Posture Management tools
- SIEM Integration: Policy compliance data feeds into security monitoring
- Compliance Reporting: Automated compliance dashboards and reports



### **GCP Org Constraints – Overview**

#### What are GCP Organization Policy Service / Org Constraints?

- Hierarchical Control: Define allowed/denied configurations at org/folder/project levels
- Limited Scope: Only ~30 built-in constraints available (unlike Azure's 200+ policies)
- Organization Requirement: Projects must be part of a GCP Organization to use constraints
- Inheritance Model: Policies inherit downward from Organization → Folders → Projects

#### **Key Constraint Examples:**

- External IP Access: compute.vmExternalIpAccess restrict VM external IPs
- Resource Locations: gcp.resourceLocations limit where resources can be created
- Domain Restrictions: iam.allowedPolicyMemberDomains control who can access resources
- Service Account Creation: iam.disableServiceAccountCreation prevent service account sprawl



### **GCP Deny Policies – Overview**

#### What are GCP IAM Deny Policies?

- Deny-First Evaluation: Conditional deny rules evaluated before allow policies
- Hierarchical Attachment: Attach at org, folder, or project levels
- Conditional Logic: Support complex conditions using Common Expression Language (CEL)
- Flexible Targeting: Can target specific principals, permissions, or resources

#### **Key Advantages over Org Constraints:**

- Custom Conditions: Create complex conditional logic (unlike Org Constraints)
- Granular Control: Target specific users, groups, or service accounts
- Resource-Specific: Apply policies based on resource attributes
- Comprehensive Coverage: Work with any GCP service (not limited like Org Constraints)

### **GCP Deny Policies – Example**

```
"denyRules": [
    "denyCondition": {
        "expression": "request.auth.claims.email verified == false ||
!request.auth.claims.email.matches('.*@yourcompany\\.com$')"
     },
     "deniedPrincipals": ["allUsers"],
      "deniedPermissions": [
        "storage.objects.get",
        "storage.objects.create",
        "storage.objects.update",
        "storage.objects.delete"
      "deniedResourceNames": [
        "projects/*/buckets/sensitive-data-*"
```

**Example: Prevent External Users** from Accessing **Sensitive** Resources

#### **What This Policy Does:**

- •Email Verification: Blocks users with unverified email addresses
- •Domain Restriction: Only allows users from your company domain
- •Sensitive Bucket Protection: Applies to buckets with "sensitive-data-" prefix
- •Comprehensive Storage Control: Blocks all object-level storage operations



#### **GCP Deny Policies – Best Practices**

- Start with Dry-Run Mode: Test policies in dry-run mode (audit mode) before enforcement
- Use Specific Resource Names: Target specific resources rather than broad patterns
- Test with Real Users: Validate policies with actual user scenarios
- Document Exemptions: Maintain clear procedures for legitimate exceptions

When you are so busy fighting alligators, it is hard to drain the swamp





### **Integrating Prevention & Detection**

#### The Synergy Model:

- Prevention Reduces Noise: Organizational controls eliminate entire classes of misconfigurations
- Detection Validates Prevention: Monitoring confirms controls are working and catches bypasses
- Signal Amplification: Fewer false positives mean higher priority alerts get attention
- Resource Optimization: Security teams can focus on sophisticated threats, not basic misconfigurations

#### **Real-World Integration Examples:**

- AWS SCP + CloudTrail: SCP prevents public S3 buckets, CloudTrail alerts if SCP is bypassed
- Azure Policy + Defender for Cloud: Policy enforces encryption, Defender for Cloud monitors compliance
- GCP Deny + Security Command Center: Deny Policy blocks external access, SCC monitors compliance and policy violations



### **Implementation Strategy: Start to Scale**

#### The Incremental Rollout Approach:

- Phase 1: Start Small: Begin with one high-impact control in non-production environment
- Phase 2: Test & Validate: Use audit mode (Azure/GCP) or sandbox testing (AWS) to understand impact
- Phase 3: Gradual Enforcement: Move from audit to deny mode, expanding scope incrementally
- Phase 4: IaC Integration: Embed policies in Infrastructure as Code for consistent deployment

#### **Key Success Factors:**

- Dedicated Security Teams: 51% already have multicloud security teams (p.7)
- Cross-Functional Collaboration: Include DevOps, compliance, and business stakeholders
- Success Metrics: Track alert reduction, compliance improvement, and operational impact



# The Preventive Policy Lifecycle

```
Design → Test → Validate → Enforce → Monitor
↓ ↓ ↓ ↓ ↓

Policy Audit Impact Deny Compliance
Scope Mode Analysis Mode Monitoring
```

#### **Key Lifecycle Components:**

- Design: Define policy scope, conditions, and exemptions
- Test: Use audit mode or sandbox testing to understand impact
- Validate: Analyze results and refine policy before enforcement
- Enforce: Deploy policy in deny mode with proper scope
- Monitor: Track compliance, violations, and operational impact

### **Maturity Progression:**

- Intermediate: Reactive security with some preventive controls
- Advanced: Proactive prevention with comprehensive organizational controls
- Lifecycle Discipline: Systematic approach to policy management
- Continuous Improvement: Regular review and refinement of policies



#### **AWS Service Control Policies:**

- AWS SCPs: <a href="https://docs.aws.amazon.com/organizations/latest/userguide/orgs\_manage\_policies\_scps.html">https://docs.aws.amazon.com/organizations/latest/userguide/orgs\_manage\_policies\_scps.html</a>
- SCP Syntax: <a href="https://docs.aws.amazon.com/organizations/latest/userguide/orgs\_manage\_policies\_scps\_syntax.html">https://docs.aws.amazon.com/organizations/latest/userguide/orgs\_manage\_policies\_scps\_syntax.html</a>

#### **Azure Policy:**

- Overview: <a href="https://learn.microsoft.com/en-us/azure/governance/policy/overview">https://learn.microsoft.com/en-us/azure/governance/policy/overview</a>
- Deny Effect: <a href="https://learn.microsoft.com/en-us/azure/governance/policy/concepts/effect-deny">https://learn.microsoft.com/en-us/azure/governance/policy/concepts/effect-deny</a>

#### **GCP Deny Policies:**

- Overview: <a href="https://cloud.google.com/iam/docs/deny-overview">https://cloud.google.com/iam/docs/deny-overview</a>
- Deny Access: https://cloud.google.com/iam/docs/deny-access



#### **Conclusion**

#### Ready to Deep-Dive into Preventive Cloud Security?

- → Enroll in **SEC510: Cloud Security Engineering and Controls**.
- Hands-on labs for AWS, Azure, GCP org-level controls.
- Learn to design, test, and maintain preventive controls at scale.
- Move from reactive to proactive defense.





https://www.sans.org/cyber-security-courses/cloud-security-engineering-controls